**Vocabulary**

1. **Equality**: Having the same rights, privileges and protections both by law and in practice

2. **Hierarchy**: A structure in which some individuals and groups enjoy more rights, privileges and protections than other people

3. **Systematic***:* Deliberately creating structures and agencies to methodically address a social, political or economic goal.

4. **Prejudice:** Preconceived generalization about a person’s character or ability based on race, gender, class, creed, or other personal characteristics based on limited information.

5. **Stereotypes:** Oversimplified and rigid generalization about a particular group based on their race, gender, class, creed, or other personal characteristics.

6. **Racism:** A system of advantage based on race.

7. **Agency:** The authority to make change in your life or others lives

8. **Privilege**: A systematic advantage enjoyed by individuals that provides access to rights and opportunities based on membership in a particular racial or socioeconomic group rather than personal merit.

9.  **Marginalized:** People who are pushed to the periphery of power and lack privilege. Groups who are excluded from attaining the rights and privileges of the Constitution.